



# OFFICE OF THE PREMIER

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Umhla : **1March 2017**  
Datum :

All Unit Heads  
Office of the Premier  
**KIMBERLEY**

## **SURVEY ON THE IMPLEMENTATION OF THE EXISTING PUBLIC SERVICE NORMS AND STANDARDS IN TERMS OF HUMAN RESOURCE DEVELOPMENT (HRD) AND PERFORMANCE MANAGEMENT AND DEVELOPMENT SYSTEM (PMDS)**

Public Sector oversight bodies identified poor compliance with Public Service Regulations, legislation, prescripts and norms and standards as a challenge throughout the Public Service.

As part of DPSA's drive to improve policy implementation, the DPSA has committed to evaluate the status quo with regards to the implementation of HRD and PMDS within the Northern Cape Province.

In view of the aforementioned, the DPSA has designed an online survey to evaluate the actual implementation of norms and standards relating to HRD and PMDS. Findings on this evaluation are envisaged to feed into the current framework for Public Administration Norms and Standards and the anticipated review of PMDS and HRD processes.

Hence, all unit heads are requested to ensure participation across all levels within your respective units.

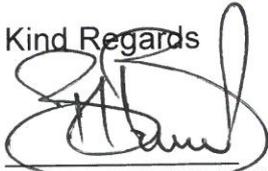
**SURVEY ON THE IMPLEMENTATION OF THE EXISTING PUBLIC SERVICE NORMS AND STANDARDS IN TERMS OF HRD AND PMDS**

This survey must be completed online by employees on levels 3 to12 via the link below. **All surveys must be completed by no later than 13 March 2017.**

<http://www.dpsa.gov.za/surveys/index.php?r=survey/index&sid=125768&lang=en> .

For any further enquiries, please contact Mr J Modise 053 8382395 or Mrs P Mogorosi 053 838 2421.

Kind Regards



**MR. J. BEKEBEKE  
DIRECTOR- GENERAL**