



NEHAWU

National Education Health & Allied Workers Union

Francis Baard Region N.C

OFFICE OF THE PREMIER BRANCH

JW Sauer Building
Kimberley

Tel. 053 – 802 5112/ 2683

E-mail Address:
NKhweshiwe@ncpg.gov.
za
TshadiS@ncpg.gov.za

To : All NEHAWU Members (OTP Branch)

Very Urgent

FROM : NEHAWU OTP Branch Executive

DATE : 13 March 2018

SUBJ : RESPONSE TO LETTER BY THE DIRECTOR-GENERAL DATED 12th March 2018

Greetings Comrades,

The above mentioned letter addressed to All Staff Members dated 12th March 2018 refers.

NEHAWU OTP wish to rebut the statement on paragraph 2 that we were *“given an opportunity to provide inputs into the organizational structure of the Office of the Premier, which was approved by Premier on the 23rd February 2017”*, on the following grounds;

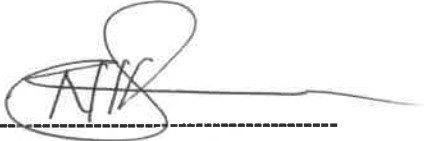
1. The matter has been referred to, and is currently being dealt with at the Provincial Bargaining Chamber (**see attached correspondence between management and Provincial Secretary**)
2. It is disingenuous for Management to expect organized labour to provide inputs into a process which is already been concluded and approved.

The implementation of this organizational structure without having adequately consulted those who will be affected is a clear indication of Management's blatant disregard for workers and negotiating in bad faith, and members can rest assured that this act of disregard will not go unchallenged.

“Consolidate the Union, Consolidate the Working Class Power”

Based on the above we wish to urge all NEHAWU members and Staff in general not to participate in this unprocedural restructuring implementation process. Take note that the Branch Executive is in consultation with the National Office Bearers and feedback /developments will be provided to all in due course.

Yours in the Struggle, Aluta Continua!!!

A handwritten signature in black ink, featuring a large, stylized 'N' and 'K' followed by a horizontal line extending to the right.

Branch Secretary (OTP)
Cde. Nkululeko Khweshiwe